

# 2024 NCE FALL LEADERSHIP INSTITUTE CALL FOR PROPOSALS

## Innovation Through Leadership, Collaboration, and Vision

You are invited to [submit a proposal](#) to present at the 2024 NCE Fall Leadership Institute, which will take place October 30-31 in Columbus, Ohio.

### Key Deadlines:

**May 5, 2024** – Proposal submission deadline

**June 14, 2024** – Speakers notified

[Submit a Proposal](#)

The National Conference of Executives (NCE) Fall Leadership Institute is The Arc's premiere event for executives and managers in the field of intellectual and developmental disability (IDD). It brings together The Arc's chapter leaders and disability professionals to work through the disability and nonprofit sectors' biggest challenges. Attendees engage in substantive discussions and knowledge sharing while networking with leaders at the forefront of disability issues.

**For the 2024 NCE Fall Leadership Institute**, we seek presenters whose contributions will create a meaningful and memorable event. Presentations should reflect the spirit of [The Arc's mission](#) and provide attendees with tools and techniques that support their organizational, professional, and personal leadership goals.

While service delivery systems vary across the country, today's challenges faced by people with IDD and their families are universal: future planning, community inclusion, education, housing, employment, self-determination, access to justice, advocacy, health disparities, and the workforce crisis, to name a few. The stakes are even higher for those with IDD and other marginalized identities, such as Black and Indigenous people, other people of color, people who identify as LGBTQIA+, immigrants and refugees, older adults, and others. The Arc has long stood at the forefront of advocacy for the human rights of people with IDD. With their intersecting identities, all members of the disability community must be valued, respected, and celebrated for who they are.

Our chapters and sector leaders work diligently to address these challenges, approaching them as opportunities to effectively meet the needs of a diverse, ever-changing IDD community. Now, more than ever, our sector must find **innovative** ways to address intersectionality and **collaborate** across social justice movements.

## Challenging issues that demand examination include:

- Identifying the skills professionals need to support the changing landscape in services and supports, especially for those least likely to be served within the IDD community
- Identifying and supporting emerging leaders and champions, including those with lived experience
- Identifying and replicating promising cutting-edge practices
- Identifying what success looks like for chapters, people with IDD, families, and other stakeholders
- Creating ways for organizations to effectively address the issues facing people with IDD and their families in diverse communities throughout the country
- Addressing the ongoing workforce development crisis, especially recruitment and retention of direct support professionals (DSPs)
- Addressing the intersectionality of disability with other dimensions of diversity (e.g., race, religion, sexual orientation, ethnicity, etc.)
- Using research to inform advocacy, practice, and policy
- Addressing generational differences among board members so that all perspectives are respected
- Diversifying funding streams to enhance chapter sustainability
- Engaging the next generation of advocates for people with IDD and their families in all levels of chapter leadership

## SESSION THEMES

We invite proposals for **75-minute general sessions** that address one or more of the following themes:

1. **Organizational Development:** New developments and best practices that help organizations build their capacity to change and achieve greater collaborative effectiveness through innovative strategies, structures, and processes.
2. **Staff Development:** New strategies and best practices in employee skill-building and professional development that improve retention and enhance career growth.
3. **Board Development and Engagement.** Successful strategies and best practices in board skill-building and development that maximize effective board governance.
4. **Personal Leadership Development:** Effective strategies and best practices to support employees' professional growth and foster collaboration across teams.
5. **Innovation:** Best practices and emerging strategies to make organizations, advocacy, programs, and services more innovative, collaborative, and achievable.

## THE IDEAL SPEAKER

We invite you to submit a proposal if you are:

- Comfortable engaging with a large, diverse audience of 200–300 people for a period of 75 minutes;
- Knowledgeable about a topic of importance to a diverse disability community;
- Skilled in presenting in an interactive style that allows attendees to contribute their perspectives;
- Equipped with concrete and replicable examples;
- Familiar with creating and delivering accessible and inclusive presentations;
- Able to incorporate the event theme (Innovation Through Leadership, Collaboration, and Vision) into your session; and
- Committed to actively engaging and networking with participants throughout the event.

## SUBMISSION GUIDELINES

- The same proposal may not be submitted multiple times.
- Sessions must be non-commercial.
- All proposals must include the following information:
  - A complete mailing address, email address, phone number, and organization name.
  - A short bio for each presenter (no more than 125 words).
  - A session description of approximately 125 words.
  - A professional photo for use on the conference website (JPG, TIF, PNG, etc.) It should be 50kb in size.
  - A session abstract of 300 words to be included in the online conference program if the proposal is accepted.

## GUIDELINES FOR ACCEPTED PRESENTERS

### Presentation Guidelines:

- **Presenters must be in person. There is no virtual component for this event.**
- Presenters are responsible for preparing all materials for their session (PowerPoint presentations, handouts, etc.).
- **Presenters must use the official 2024 NCE Fall Leadership Institute PowerPoint presentation template (will be provided).**
- Materials should be accessible, equitable, and inclusive (helpful guidance and resources will be shared with all presenters).
- All presentations must adhere to The Arc's Language & Style guidelines and Usage agreements. All presentations must be consistent with The Arc's [Core Values](#) and [Position Statements](#).

- Presenters must submit their completed PowerPoint presentations by **October 4, 2024**. Presentations will be reviewed for accessibility before they are made available to attendees. Please note that this may result in changes to submitted materials.
- Presenters are responsible for printing their own materials. Shipping information will be shared with presenters weeks before the NCE Fall Leadership Institute.
- All presentations will be made available to conference participants on the [NCE Fall Leadership Institute website](#).

#### **Financial Guidelines:**

- The Arc does not provide honorariums.
- Presenters are responsible for their hotel and travel arrangements.
- Presenters will get **\$75** off registration to attend the NCE Fall Leadership Institute.
- All submitters must read and agree to the 2024 guidelines.

**The proposal submission deadline is May 5, 2024.**

**Speakers will be notified via email of final decisions June 14, 2024.**

#### **SUPPORT**

For questions about the proposal process, please contact Abby Baht Israel at [bahtisrael@thearc.org](mailto:bahtisrael@thearc.org) or 202-617-3278.

**Submit a Proposal**